

POST Advisory Committee Meeting Minutes



EDMUND G. BROWN JR.
GOVERNOR

KAMALA D. HARRIS
ATTORNEY GENERAL

Action Summary

Renaissance Long Beach Hotel
111 East Ocean Boulevard
Long Beach, CA 90802
(562) 437-5900

Wednesday, February 19, 2014

A. CALL TO ORDER

Chair Jim Bock called the meeting to order at 1:01 p.m.

B. FLAG SALUTE

Chair Bock lead the group in the flag salutes.

C. MOMENT OF SILENCE

Chair Bock asked for a moment of silent for Sergeant Tom Smith, BART Police Department, Officer Juan Gonzales, California Highway Patrol, and Officer Brian Law, California Highway Patrol, who lost their life in the line of duty.

D. INTRODUCTIONS

Advisory Committee Members, POST Commissioners, POST staff, and members of the audience introduced themselves.

E. ROLL CALL

Members Present:

Elmo Banning – Public Member
George Beitey – California Community College
Alex Bernard – Public Member
Jim Bock – Specialized Law Enforcement
Mario Casas – California Coalition of Law Enforcement Associations (CCLEA)
Joe Flannagan – Peace Officers' Research Association of California (PORAC)
Alan McFadon – Public Safety Dispatcher Advisory Council (PSDAC)
Sandra Spagnoli – California Peace Officers' Association (CPOA)
Randy Waltz – California Association of Police Training Officers (CAPTO)
Bradley Young – California Association of Administration of Justice Educators (CAAJE)

Members Absent:

Andrew Bidou – California Police Chiefs’ Association (CPCA)
Ed Bonner – California State Sheriffs’ Association (CSSA)
Charles King, California Highway Patrol (CHP)
Richard Lindstrom – California Academy Directors’ Association (CADA)

Commissioners Present:

Joyce Dudley
Peter Kurylowicz, Jr.
Laren Leichliter
Bernard Melekian
Jim McDonnell
Sylvia Moir
Jethroe Moore
Laurie Smith

POST Staff Present:

Alexis Blaylock, Senior Consultant, Basic Training Bureau
Richard Bond, Bureau Chief, Management Counseling, Leadership Development Bureau
Marie Bouvia, Executive Assistant, Executive Office
Anne Brewer, Bureau Chief, Learning Technology Resources Bureau
Janice Bullard, Assistant Executive Director, Standards and Development Division
David Cheng, Office Technician, Basic Training Bureau
Ron Crook, Production Manager, Learning Technology Resources Bureau
Alan Deal, Assistant Executive Director, Field Services Division
Frank Decker, Bureau Chief, Training Delivery and Compliance Bureau
Darla Engler, Bureau Chief, Administrative Services Bureau
John Huynh, Staff Information System Analyst, Computer Services Bureau
Scott Loggins, Bureau Chief, Basic Training Bureau
Colin O’Keefe, Bureau Chief, Computer Services Bureau
Connie Paoli, Administrative Assistant II, Executive Office
Ed Pecinovsky, Special Consultant, Training Program Services Bureau
Stephanie Scofield, Assistant Executive Director, Administrative Services Division
Robert Stresak, Executive Director, Executive Office
Robert Ziglar, Bureau Chief, Training Program Services Bureau

Guests Present:

Daniel Feldheus, CSR, Inc.
Raegan Matthews, digital OutPost
Dane Wygul, digital OutPost

F. CORRESPONDENCES AND ANNOUNCEMENT

Assistant Executive Director Jan Bullard commented that there were no announcements and one item of correspondence to report under Tab K of the Commission Agenda as an outgoing correspondence from Executive Director Bob Stresak to Chief Kenton Rainey, BART Police Department, expressing deepest sympathy over the tragic, on-duty death of Sergeant Tom Smith.

G. APPROVAL OF MINUTES

MOTION – Bernard, **SECOND** – Casas, carried unanimously to approve the action summary and minutes of the October 23, 2013, Advisory Committee meeting held at the Embassy Suites – San Francisco Airport Waterfront, Burlingame, California.

H. REVIEW OF COMMISSION MEETING AGENDA

Consent Calendar – Agenda Items B.1 through B.10:

Jan Bullard identified several consent items that were of interest to the Advisory Committee Members. Beginning with Consent Item B.2 – Report on POST Strategic Plan Implementation, Jan informed the Advisory Committee Members that there are 13 objectives. Eleven of the objectives are in progress; one is currently on hold; and one objective was recommended for deleted (Strategic Plan Objective C.9.08 – Study the Feasibility of Creating a FTO/PTO type Program and Workbook for New First-Line Supervisors).

Jan called on Assistant Executive Director Alan Deal for a staff report on Agenda Item B.5 – Report on Efforts to Update the POST Strategic Plan. Alan briefed the Advisory Committee on the efforts of staff and members of the CSUS Center for Collaborative Policy, in developing and completing the process of updating the POST Strategic Plan. Alan commented that the process included a Design Team comprised of five experienced staff members. The Design Team began work in clarifying project goals, objects, and the scope of work. Nine major steps were identified in developing the Strategic Plan (e.g., Research, Stakeholder Assessment, Interviews, Survey, Research and Assessment Analysis/Validation, Strategic Planning Workshop, Draft Strategic Plan/Validation, Update and Finalize Draft Strategic Plan, and Implementation). Alan then presented three options for how the Commission and the Advisory Committee Members could participate in the process of developing the Strategic Plan. The three options are intended to assist staff with direction in completing the Strategic Plan (e.g., Full Involvement, Moderate Involvement, and Routine Involvement). The Advisory Committee discussed the three options and accepted Option 3 (Routine Involvement) to be forwarded to the Commission as the recommended choice.

MOTION – Spagnoli, **SECOND** – McFadon, carried unanimously to accept and forward to the Commission Option 3 (Routine Involvement) as the recommended choice for completing the Strategic Plan.

Last, Jan Bullard mentioned two other consent items for discussion, Agenda Item B.7 – Report on the Status of the Public Safety Realignment Project and Agenda Item B.8 – Report on the Merger of the Management Counseling Services Bureau and the Center for Leadership Development Bureau. Both items were information only and no actions were required.

Action Agenda Items – Tab C through H:

Jan Bullard moved to the Action Agenda Items and briefly discussed: 1) the 22 recurring contracts for a total of \$16.9 million (Tab C); and 2) the proposed amendments to regulations 1001, 1057, 1058, and the creation of a new procedure, D-16 (Tab H).

MOTION –Casas, **SECOND** – Bernard, and carried unanimously to accept and forward the staff reports to the Commission on the Consent Calendar and the Action Agenda Items.

I. PRESENTATION

Two presentations were made involving two new “Did You Know?” videos developed in support of the POST SAFE Driving Campaign:

- Courageous Conversation – Anne Brewer, Bureau Chief, Learning Technology Resources Bureau, and
- Night Driving – Anne Brewer, Bureau Chief, Learning Technology Resources.

J. REPORT ON THE NOMINATIONS FOR THE POST EXCELLENCE IN TRAINING AWARDS

Chair Bock announced the recommended winners and runners-up for the 2013 POST Excellence in Training Awards.

MOTION Beitey, **SECOND** Young and carried unanimously to accept and forward to the Commission the recommended winners of the POST 2013 Excellence in Training Awards to:

Individual Achievement

- **Winner** – Detective Edward M. Nordskog, Los Angeles County Sheriff’s Department, Arson/Explosive Detail as the winner for the Individual Achievement Award.

Organizational Achievement

- **Winner** – California Highway Patrol – Below 100 as the winner for the Organizational Achievement Award.
- **Runner-up** – Los Angeles County Sheriff’s Department, Parks Bureau, Mounted Enforcement Detail as the Runner-up for the Organizational Achievement Award.

K. ADVISORY COMMITTEE MEMBER REPORTS

See attached transcript for Advisory Committee Member reports.

L. COMMISSIONER COMMENTS

No comments from the Commissioners.

M. OLD/NEW BUSINESS

None.

N. NEXT MEETINGS

Chair Bock announced the June 2014 upcoming Commission meetings at the Sheraton Universal Hotel, Universal City, California.

- Finance Committee Meeting – Wednesday, June 25, 2014 @ 10:00 a.m.
- Advisory Committee Meeting – Wednesday, June 25, 2014 @ 1:00 p.m.
- Legislative Committee Meeting – Thursday, June 26, 2014 @ 8:30 a.m.
- Commission Meeting – Thursday, June 26, 2014 @ 10:00 a.m.

O. ADJOURNMENT

Jim Bock adjourns the meeting at 2:13 p.m.

Respectfully submitted,

MARIE BOUVIA
Executive Secretary

Attachment – Transcript